

Working at Asbury Hills:

For many, working at Asbury Hills is the best summer experience one can have. Asbury Hills is a fun, engaging, and committed spiritual environment that fosters personal growth and tight-knit communities of staff. There are numerous positions on Summer Staff at Asbury Hills, all of which have their own advantages and disadvantages. But there is one thing to be sure of: none of the jobs are easy. There are challenges for every staff member regardless of position. From being on the go all the time to dealing with difficult situations, Summer Staff routinely find themselves under some amount of stress. But it is out of this stress that the real reward is gained. Whether it's making it through a rainy Home in the Woods, or helping a frightened camper tackle the Alpine Tower, the experience is both challenging and rewarding. If you want to be part of a Christian community that is all about impacting the lives of campers, check out the sections below on the individual positions and apply today!

Counselors: Counseling staff at Asbury Hills are crucial to our mission. We use a small-group camping method, which means that counselors are paired each week and assigned a group of campers that becomes the equivalent of a small family. The counselors are with the kids day and night, and it is their role to ensure the safety and well being of the campers. Counselors are the direct role models for the camper, participating with their group of campers at every activity, eating with them at meals, worshipping alongside them, and leading the devotions for their group. Counseling staff must be confident individuals who are secure in their faith, and ready to lead small groups of campers. While counseling staff are certain to encounter challenges, they are also certain to be rewarded with lasting friendships and experiences.

Trip Leaders: These staff function primarily as counselors for the Adventure camps. They work to plan, coordinate, and execute the Adventure trips with other staff, and they serve as the counselors on the trips. Trip Leaders must have experience with camping trips, hiking, and ideally climbing or rafting. Leaders must be confident in their faith, willing and able to share in devotions, and prepared to execute a complete faith curriculum.

Recreation Staff: Rec Staff serve as both lifeguards and high ropes facilitators. All aquatics activities and high ropes (Alpine Tower, Canopy Tour, etc) require Rec Staff facilitation. These staff are not tied to a specific small group, but instead work off of a schedule set by the Recreation Coordinator. This group works together to ensure that all activities are safe and fun. They also serve in other capacities around camp, sometimes finding themselves leading Energizers or playing characters in skits. Recreation Staff must have good work ethics, good physical ability, and be able to command attention and keep activities safe.

Band Members: Worship at Asbury Hills is crucial to our faith curriculum, and a big part of worship is the music. Band members serve as the musicians in worship. A typical band at Asbury Hills has vocals, guitar, drums, bass, and possibly keys. But more than just playing the music, the band takes an active role in worship, setting up the worship space, preparing the slides for songs, and anything else that is required for worship. Band members consistently become the favorite staff of some campers, and get the chance to hang out with specific camper groups in their spare time. Additionally, Band Members are also certified on the high-ropes elements. Band Members must be musically proficient, spiritually sound, and willing to aid in many aspects of camp.

Nurses: Asbury Hills is always in need of nurses. We need registered nurses who can live on-site for a week at a time and take care of our campers for the week. The camp nurse is in charge of distributing medications to campers and staff as well as tending to the bumps and bruises that campers get while at Asbury Hills. Nurses should be organized, patient, and have experience with children.

Kitchen Staff: The staff in the kitchen at Asbury Hills work hard to keep us all fed. Kitchen Staff usually work two meals per day, and their responsibilities range greatly in the kitchen. Most staff rotate around different jobs in kitchen; some prepare meals, some wash dishes, and some prepare the dining hall. Kitchen staff must have a good work ethic, be able to process information quickly, and work well in occasional hectic situations.

Photo/Video Staff: The camp photographers/videographers are integral in shaping the image of camp. They work each week to capture photos and videos and prepare a DVD for

each camper to take home. In addition to the DVDs, these staff take the photos and videos that will become most of our promotional media for the year. Photo/Video staff must be easy to work with, organized, committed to quality, and sometimes work long hours. These staff consistently are favorites to the campers, and the rest of the staff as well.

Maintenance Positions: Keeping camp running is one of the priorities at Asbury Hills. The maintenance positions keep the facilities at camp running smoothly, ensuring that camp runs smoothly as well. Maintenance Staff must have good work ethic, have some experience with some form of maintenance, and must be willing to do a variety of things around camp.

Leadership Positions: The summer program at Asbury Hills needs leaders. Leadership staff have a variety of responsibilities, ranging from Recreation Supervisors to Program Coordinators. Leadership staff primarily serve as planners and problem-solvers. They plan the week(s) and solve various problems as they arise. Each position is different, but all leadership staff must have camping experience, preferably at Asbury Hills, be organized, work well with others, an ability to supervise peers, a devotion to the Christian faith and an ability to share it, and an ability to problem solve on the go.

For more information, please call or email us:

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